



A BIG LEAP: BALOCHISTAN POLICE

Training of Trainers on Advance Investigation Course

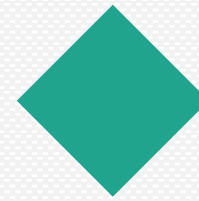
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Introduction

In August 2021, a team of UNODC Criminal Justice and Legal Reforms Programme met with IGP and the senior management of Balochistan Police. During the meeting, it was decided to plan and conduct a comprehensive course for the selected investigators of Balochistan Police.

The purpose of this course was to make a result-oriented endeavor in building the capacities of the Investigation Officers of Balochistan Police, bringing professional effectiveness and efficiency in the delivery of police services. UNODC provided technical assistance in augmenting the capacity of these selected investigators.

Key elements of the course



Understand best practices and application of the skills for effective and efficient investigation, interrogation, and interviewing of victims, witnesses, and suspects



Management of stress in life and at the workplace and a positive behavioural change in the delivery of police services



Basics of forensic science and the modern development in the field, especially digital evidence, development of certain skills in the handling, preservation, and custody of forensic evidence



Role of investigating officer for provision of assistance and support to the women, juvenile, and marginalized group victims during an investigation

Methodology

Balochistan Police conducted a screening and selected 150 investigators, who can potentially become “master trainers” of the subject course.

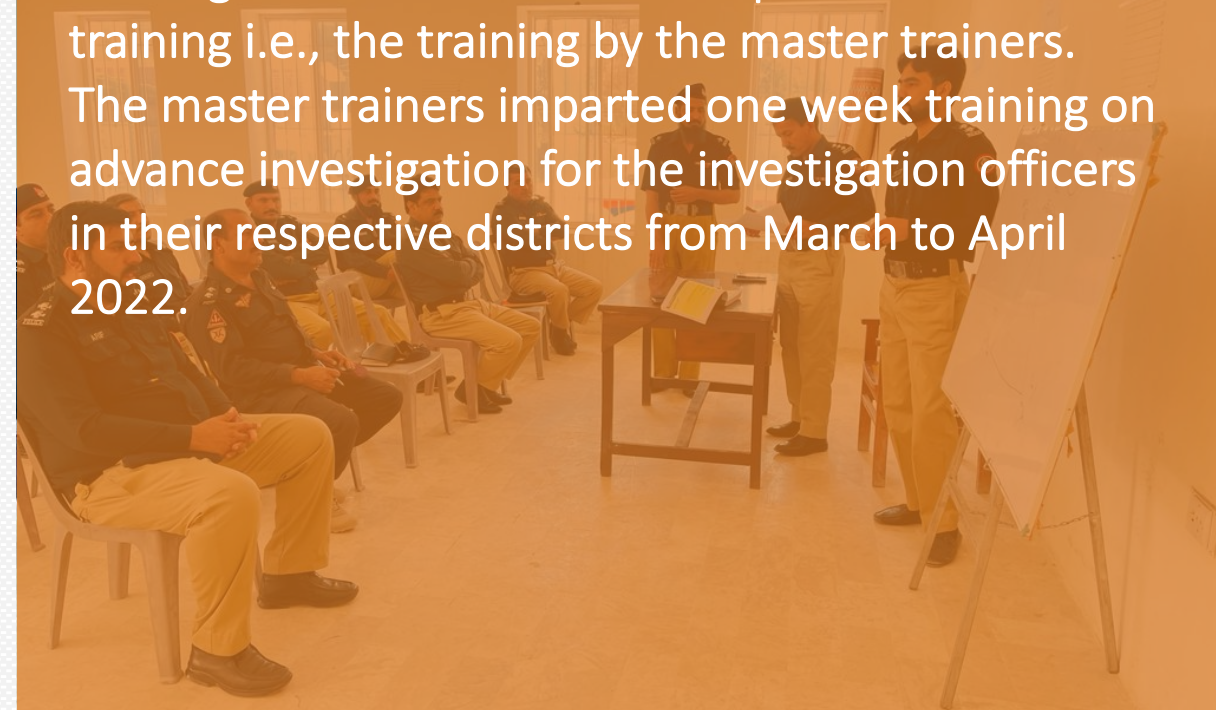
UNODC developed a comprehensive course for two weeks consisting of investigative skills, behavioural change and stress management, and forensic evidence management.

The group of 150 selected investigators was further subdivided in 6 batches for training, each comprising of 25 participants.

Balochistan Police supported in the provision of training venues and UNODC provided the panel of subject specialist, and all other required support at the venue

On the termination the training, UNODC recommended 25 investigators who had the potential to become master trainers completing the second phase of the screening process.

Based on the selection of master trainers, UNODC planned a two-week Training of Trainers-ToT (21 Feb-04 Mar 2022) for the 25 recommended master trainers on the “Advance Investigation and Modern Teaching Skills”. Soon after the completion of ToT, UNODC team apprised the Balochistan Police about the successful completion of the two phases of the training and discussed the third phase of the training i.e., the training by the master trainers. The master trainers imparted one week training on advance investigation for the investigation officers in their respective districts from March to April 2022.

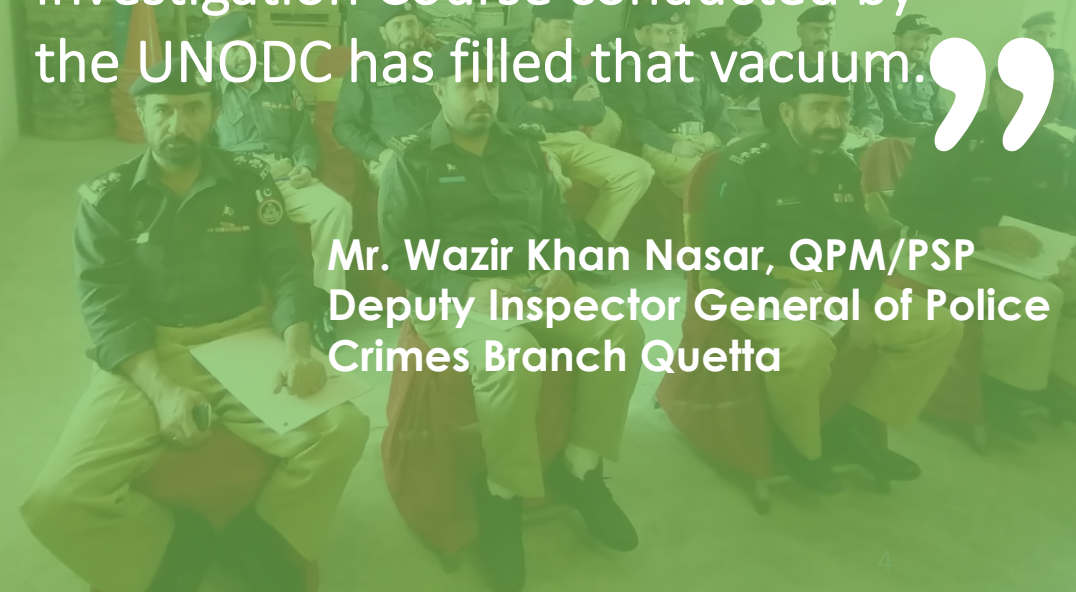


A Milestone

A milestone was achieved with the successful continuity on the utilization of the “Master Trainers” by the Balochistan Police. The participants for the “Capacity building on the Investigation Skills – Balochistan Police” travelled and delivered training to the IO’s in remote areas of Balochistan. One of the master trainers is a woman investigation officer, presently working as SHO of Women Police Station Quetta. She is the only woman investigation officer in Balochistan Police and her participation is a key success. This entire initiative highlights the sustainability of the Training of Trainers on Advance Investigation Course as initiated by UNODC Criminal Justice and Legal Reforms Programme where effective transfer of responsibility took place with the host agency. The Balochistan Police has taken a big leap forward towards improving investigation of criminal cases in the province.

“UNODC’s Advance Investigation Course has come out at a time when the Balochistan Police has been rendering immense importance on the capacity building of its officers. There hasn’t been any specialized course for the Investigation Officers of the Balochistan Police. The Advance Investigation Course conducted by the UNODC has filled that vacuum.”

**Mr. Wazir Khan Nasar, QPM/PSP
Deputy Inspector General of Police
Crimes Branch Quetta**





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It gives me immense pleasure to pen down that Police-UNODC Partnership has been playing an important role in uplifting the rule of law in Balochistan province. It is paving a way for capacity building of the organs of criminal justice systems and their workforce.

I am sure UNODC will keep on playing its essential role in capacity building of Balochistan Police and go a long way in making Balochistan Police a highly professional force. ”

**Mr. Pervaiz Khan Umrani, PSP/QPM
AIGP Training**



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Being the only women investigation officer in the Balochistan Police, this training gave me an opportunity to enhance my skills on modern investigation and cases related to gender-based violence. I have gained a very positive experience, and the credit goes to UNODC.

I deal with many cases of violence against women and violence in its every form. This training has really helped me on how to conduct effective investigation in these cases, so as to provide the victims speedy justice. I will use the practical knowledge in the field and also impart the same training among my colleagues.

”

Participant:

Ms. Zarghoona Manzoor, L/SIP.
Quetta Range



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An excellent experience! The training was first of its kind in Balochistan...UNODC initiated this comprehensive course on advance investigation and there isn't any specialized course presently being imparted to the investigation officers of the Balochistan Police by the department. The training was conducted in local language by experienced and skilled trainers who had a vast experience in the relevant field and included interactive sessions for case studies. The training was conducted in a very light and disciplined environment.

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Participant:

Mr. Farman Ali Khosa, SIP.
Naseerabad Range



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It was a very good experience to be a part of this Advance Investigation Course. I learned team work, delivery of presentation, modern teaching methods and stress management. The course was not limited to investigation, it also focused on modern teaching skills necessary for the master trainer and the stress management, which is very crucial for the investigation officer while he/she is in the field. All the aspects of Investigation were included in the training and practical such as case file preparation and crime scene investigation helped us a lot.

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Participant:

Mr. Ali Muhammad, SIP.

Quetta Range



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It was a unique experience to participate in the Advance Investigation Course, which pointed out the issues of investigation along with possible solutions.

It was a combination of theory and practical sessions which helped us a lot to learn in a positive learning environment. We learned about the law, advance investigation and modern teaching skills under one umbrella. All the core issues and solutions of investigation were included in the course which will be useful while we perform the investigation.

”

Participant:

Mr. Adnan Fazal, SIP.
Loralai Range



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A marvelous skill gained during the Advance Investigation Course to manage the case file and the crime scene.

A very constructive learning atmosphere, well experienced trainers shared all aspects of investigation in a very good logical manners - dos and don'ts in every step was shared. In the field, we are alone and during this training sessions there were almost 25-30 participants, who shared their experiences in the investigation field of Balochistan, which helped us a lot to understand and manage our local investigation mechanism.

With the help of UNODC (provided modules and practical learning), we have started trainings on Advance Investigation in our range and conducted 02 training sessions on Advance Investigation.

”

Participant:
Mr. Ghulam Jilani, SIP.
Sibbi Range



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Participants showed precise positive response, presentations were shared in easy and national language with practical exercise, which provided them a good platform to enhance their professional expertise in a very logical manner.

Participants were satisfied with the training methodology, instruction of existing laws, new laws/ amendments, pro-women laws of their local domain, SOPs and communication skills of trainers and practical exercises.

As an outcome, training sessions on Advance Investigation have commenced and are being conducted by the master trainers trained by the UNODC in Loralai, Sibi and Naseerabad Ranges of Balochistan.

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Trainer UNODC:
Mr. Naeem Zeeshan



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The response was more than expected, as we had a rough idea of the participants' drop rate. But not a single participant left the course and almost all the participants voluntarily participated in exercise presentations.

We being the trainers of this course are still in contact with the trainees and keep receiving their activities and queries about the courses they are conducting in the field. The outcome of this training is beyond our expectations!

”

Trainer UNODC:
Mr. Rashid Bhatti